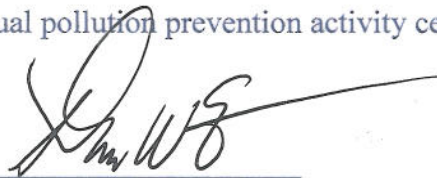


# Indiana Partners for Pollution Prevention

December 2006

## Kimball International, Inc. to:

- ensure employees are aware of the commitment to pollution prevention and understand their role in implementing pollution prevention objectives and goals;
- incorporate pollution prevention planning in the development of new products, processes, and/or services;
- establish a mechanism to monitor waste generation and identify realistic pollution prevention goals;
- establish a process to listen and respond to stakeholder concerns;
- make available your general waste reduction and pollution prevention information to members of our community, IDEM, and the partners, if requested;
- establish an outreach program for promoting and supporting pollution prevention efforts;
- participate in two or more partners meetings annually;
- support the annual Pollution Prevention Conference and Trade Show; and
- submit an annual pollution prevention activity certification.



Thomas W. Easterly  
*IDEM Commissioner*



Keith Masterson  
*Corporate Environmental Manager*

INDIANA DEPARTMENT of  
ENVIRONMENTAL MANAGEMENT



 **Kimball** International