



There are many shades of green.

Each of us brings our own shade of green to the effort.
Together, we can make the world a better place.

Contents: **Environmental Summary**
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Building Rating Systems

Updated: **June 2009**

For the most up to date information and to view individual Environmental and Product profiles, go to www.NationalOfficeFurniture.com.

We base our business on producing environmentally-friendly goods that enhance the lives of our customers and bring value to the markets we serve. Our emphasis on low-emitting products protects indoor air quality through the achievement of the Business and Institutional Furniture Manufacturer's Association (BIFMA) Furniture Emissions Standard (FES). Many of our products earn the Indoor Advantage™ or Indoor Advantage™ Gold marks from Scientific Certification Systems (SCS) for meeting this standard. Additionally, National products meet the multi-faceted criteria set forth in the BIFMA e3 Sustainability Standard and are certified to the level™ program by SCS. These certifications add the assurance of compliance by independent third parties.

What's more, our manufacturing facilities are registered to the ISO 14001 standard. This management tool enables us to identify and control the environmental impact of our operations, continually improve our company's environmental performance and systematically set environmental objectives and demonstrate their achievement.

Updated: June 2009



Our Sustainability Statement and Commitments

At National Office Furniture, we aim to create lasting stakeholder value through responsible growth and deep commitment to the well-being of future generations. We cherish the earth's natural resources and hold sustainability and environmental protection as our key priorities.

As our company fulfills its responsibilities to our customers, shareholders, employees and the public, six commitments provide a framework for focusing our energies toward the greatest good:

- Product Stewardship
- Green Building Development
- Social Accountability
- Environmental Preservation
- Regulatory Compliance
- Economic Responsibility

Manufacturing and Transportation

National manufacturing facilities are registered to the ISO 14001 standard. This management tool enables us to identify and control the environmental impact of our operations, continually improve our company's environmental performance and systematically set environmental objectives and demonstrate their achievement.

We further support environmental improvements by shipping via our sister company, Kimball International Transit (KIT). KIT has earned certification in the U.S. EPA SmartWaySM Transport Partnership. The SmartWaySM Transport Partnership is an innovative collaboration between the EPA and freight industry to increase energy efficiency while significantly reducing greenhouse gases and air pollution.

Product Longevity

Our products are meant to last. They are backed by a Limited Lifetime Warranty, which assures they will be in use for many years. National products are designed to support end-of-life reuse and recycling efforts. To this end, disassembly instructions with recycled content information are available for your convenience on www.NationalOfficeFurniture.com.

Product Certifications

National is committed to providing quality products that will improve indoor air quality. We have achieved certification on a variety of products to the Indoor AdvantageTM program from Scientific Certification Systems (SCS) by meeting the Business and International Furniture Manufacturer's Association (BIFMA) Furniture Emissions Standards (FES) for office furniture.

Many other National products earn the more stringent Indoor AdvantageTM Gold mark from SCS for meeting the FES requirements and also the California 01350 Special Environmental Requirements and Collaborative for High Performance Schools (CHPS).

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Product Certifications

Our products carry the level™ certification for meeting the far-reaching BIFMA e3 Sustainability Standard. This standard addresses the areas of material and energy use, greenhouse gas impacts, human and eco-system health considerations and social responsibility. Modeled after the LEED® (Leadership in Energy and Environmental Design) Green Building Rating System, furniture products are evaluated against a variety of credit criteria (after first meeting certain prerequisites), accumulating points toward increasing levels of recognition associated with reduced environmental impact. A number of National lines earn the level™ 1 certification by SCS, with others earning the higher level™ 2 certification.

Certificates can be viewed at www.scs-certified.com

Additional Efforts

In further support of our commitment to indoor air quality, National recently introduced IntegraClear™, an environmentally-friendly, high performance finish. IntegraClear™ is a water-based, high-performance wood finish that meets or exceeds indoor air quality standards. This proprietary finish, which is standard on a number of series, is virtually VOC (volatile organic compound) free, has remarkable durability and allows the natural beauty of veneers to show through.

National offers products that are not only economically viable, but are environmentally responsible and socially beneficial. An example of this is the option of Forest Stewardship Council (FSC) certified wood on most casegood lines and a variety of seating lines (call for availability). Additionally, our casegoods include a recycled material content of at least 82 percent. A wide range of 100 percent recycled polyester choices are available for upholstered seating. All of our packing materials are 100% recyclable and our casegoods pack contains an average of 60% recycled content while our seating pack contains an average of 50% recycled content. Our Corporate Recycling Center diverts 5 million pounds of waste material per year from landfills by recycling 65 different types of materials.

While our products can help customers achieve LEED® certification on their own buildings, our facilities testify to our company's belief in sustainable building practices. As a member of the U.S. Green Building Council (USGBC), we prioritize building practices that support the LEED® Green Building Rating System.

National's LEED® Registered Projects:

Corporate Showroom, Jasper, IN - LEED Gold

Research and Development Rooms, Jasper, IN - LEED Certified

Showroom, Chicago, IL - LEED Silver

Showroom, New York, NY - LEED Certified

Showroom, Orange County, CA - LEED Certification Pending

National Office Furniture Contributions to USGBC LEED® Building Rating System

LEED Rating System: **NC 2.2 New Construction**
CI 2.0 Commercial Interiors
June 2009



National products can contribute directly to individual LEED® points in certain circumstances. However, in other cases our products simply help meet the overall intent. Use the following information as part of a comprehensive strategy to obtain LEED® certification for a project. See individual Environmental and Product Profiles for more detailed information.

Energy & Atmosphere	EA Credit 1.1	Optimize Energy Performance <i>National's furniture can be provided with energy efficient task lighting which can assist in reducing the energy consumption for your building.</i>	1-3 Points (CI) 1-10 Points (NC)
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Materials & Resources	MR Credit 2.1	Construction Waste Management: Divert 50% from Landfill <i>National's packing materials are 100% recyclable and our casegoods pack contains an average of 60% recycled content while our seating pack contains an average of 50% recycled content.</i>	1 Point
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	MR Credit 2.2	Construction Waste Management: Divert 75% from Landfill <i>National's packing materials are 100% recyclable and our casegoods pack contains an average of 60% recycled content while our seating pack contains an average of 50% recycled content.</i>	1 Point
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	MR Credit 3.1	Materials Reuse, 5% <i>National's products are designed for durability with a Limited Lifetime Warranty and can be reused on many building projects, which can contribute to this point on future projects.</i>	1 Point
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	MR Credit 3.2	Materials Reuse, 10% <i>National's products are designed for durability with a Limited Lifetime Warranty and can be reused on many building projects, which can contribute to this point on future projects.</i>	1 Point
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	MR Credit 3.3	Resource Reuse, 30% Furniture and Furnishings <i>National's products are designed for durability with a Limited Lifetime Warranty and can be reused on many building projects, which can contribute to this point on future projects.</i>	1 Point
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	MR Credit 4.1	Recycled Content: 10% (Post-consumer + ½ Pre-consumer) <i>Executive Seating average recycled content: 11.7% Post, 12.7% Pre = 24.4% Total</i> <i>Task Seating average recycled content: 11.6% Post, 0% Pre = 11.6% Total</i> <i>Lounge Seating average recycled content: 0.3% Post, 0.8% Pre = 1.1% Total</i> <i>Guest Seating average recycled content: 1.5% Post, 0% Pre = 1.5% Total</i> <i>Stacking Seating average recycled content: 13.7% Post, 17% Pre = 30.7% Total</i> <i>Veneer & Laminate Casegoods, Tables average recycled content: 1.7% Post, 80.6% Pre = 82.3% Total</i>	1 Point
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Materials & Resources	MR Credit 4.2	<p>Recycled Content: 20% (Post-consumer + ½ Pre-consumer)</p> <p><i>Executive Seating average recycled content: 11.7% Post, 12.7% Pre = 24.4% Total</i></p> <p><i>Task Seating average recycled content: 11.6% Post, 0% Pre = 11.6% Total</i></p> <p><i>Lounge Seating average recycled content: 0.3% Post, 0.8% Pre = 1.1% Total</i></p> <p><i>Guest Seating average recycled content: 1.5% Post, 0% Pre = 1.5% Total</i></p> <p><i>Stacking Seating average recycled content: 13.7% Post, 17% Pre = 30.7% Total</i></p> <p><i>Veneer & Laminate Casegoods, Tables average recycled content: 1.7% Post, 80.6% Pre = 82.3% Total</i></p>	1 Point
	MR Credit 5.1	<p>Regional Materials, 20% Manufactured Regionally</p> <p><i>National products may contribute to this point depending on the project location. Manufacturing locations include Jasper and Santa Claus, Indiana, Post Falls, Idaho, and Danville and Fordsville, Kentucky. See individual Environmental and Product Profiles for more detailed information.</i></p>	1 Point
	MR Credit 7	<p>Certified Wood</p> <p><i>FSC-Certified wood based material available upon request for veneer and laminate casegoods, tables and fifteen seating series.</i></p>	1 Point
Indoor Environmental Quality	EQ Credit 4.5	<p>Low-emitting Materials</p> <p><i>Most products from National are certified to SCS Indoor Advantage™ or SCS Indoor Advantage™ GOLD</i></p> <p><i>Certificates are located at www.scs-certified.com.</i></p>	1 Point
	EQ Credit 6.1	<p>Controllability of Systems, Lighting</p> <p><i>National's accessory task lighting offering will contribute to this credit by enabling adjustments for your occupants.</i></p>	1 Point
Innovation in Design	ID Credit 1.1-1.4	<p>Innovation in Design</p> <p>Innovation points may be achieved when a project exceeds a LEED® performance credit.</p> <p><i>National products are certified to the BIFMA e3 Furniture Sustainability Standard with level™ 1 or level™ 2 certification by SCS. This certification may qualify for an ID credit.</i></p> <p><i>Certificates are located at www.scs-certified.com.</i></p> <p>Note: The USGBC will decide if the submission merits an innovation credit.</p>	1-4 Points